

NOMINATING PROCESS REVIEW

Timing

Assumptions/beliefs

---Community needs full information (names, bio's, Q&A's from candidates) before they determine the need for a petition candidate (s).

---Need 30 days for petition period (from supplying full information)

Timeline:

<u>DAYS</u>	<u>DATE</u>	
<u>PRIOR</u>		
110	8/1	Nominating Committee determine whether "fixed slate" or not. (Based on assessment of whether or not there are major issues with diverse view points). Explain rationale for "fixed slate"
95	8/15	Announce candidates with Bio's
90	8/20	Announce Responses to Questions from Candidates. (Use community input to determine questions)
55	9/25	Deadline for petition submissions
35	10/12	Meet the Candidates Night
0	11/19	Annual Meeting

Nominating Committee:

Consists of 2 Board Members and 3 At-Large Members

Chairperson will be a Board Member. Can only serve as Chair for 1 year.

Board Members may serve no more than two years and, in any year, no more than one Board member may be serving their second year.

At-Large Members may serve for no more than once in 5 years.

(Should seek At-Large Members with diversity of acquaintances.)

At-Large Members cannot have been on Board in last 3 years.

Board President cannot serve or participate on Nominating Committee.

Full Board shall participate in and approve selection of Nominating Committee Members.

---In one or more meetings, the entire Board will discuss and agree on the appointment of the Board representatives to the committee. Perhaps in Executive Session.

---In one or more meetings, the entire Board will propose, discuss and agree on a short list of at-large candidates before anyone is asked to serve on the committee. Perhaps done in Executive Session.

---The entire Board will vote to approve the Board representatives and the at-large members in an open session.

(Last 3 bullets would be included in Policy and Procedure Manual)

Selection Criteria for Nominees:

Resident property owners, in good standing, for at least 2 years.

Demonstrated community interest by having served on POA and/or Club committees

Strong demonstrated background of leadership qualities and ability to work well with others.

“Other things equal” seek diversity within community.

Open minded and willing to consider opposing views

Broad business acumen

Query potential candidates re: willingness to serve as President.

Consider skill sets of current and departing members.

(Selection guidelines would be included in Policy and Procedure Manual)